



Rules of the New Zealand Cheer Union Incorporated

The Society

1.0 Name

1.1 The name of the society is New Zealand Cheer Union Incorporated ("the Society"). Known as NZCU.

1.2 The Society is constituted by resolution dated 20 September 2013

2.0 Registered Office

2.1 The Registered Office of the Society is to be the address of the Chair or Co-Chair.

3.0 Purposes of Society

3.1 The purposes of the Society are to:

- (a) The NZCU is committed to positively promoting the growth of cheerleading in New Zealand by providing the cheerleading community with support, advice, education and qualifications. We strive for equality, a unified community, safety of our athletes and quality events.
- (b) Do anything necessary or helpful to the above purposes.

3.2 Pecuniary gain is not a purpose of the Society.

3.3 It is the goal of the New Zealand Cheer Union to encourage national participation and pursue excellence in the Sport of Cheer. At the same time, the NZCU assumes the responsibility of promoting the highest values and ethical standards in all aspects of the sport. Therefore, this document, together with the Policies developed by the managing Board shall establish the standards and guidelines by which the NZCU will conduct all aspects of its business and sports activities.

3.4 Involvement, participation and membership in the NZCU is a privilege and not a granted right. The privilege of membership may, therefore, be withdrawn or taken away by the NZCU managing Board at any time when and where the NZCU managing Board so determines that a member's conduct is inconsistent with the mission of the organization or the best interest of the sport of Cheer and all who participate in it.

3.5 The NZCU establishes the Rules and Regulations in relation to the sport of cheerleading in New Zealand and all its accompaniment. Setting forth guidelines and requirements to ensure cheer activities are positive, worthwhile and valuable.

MANAGEMENT OF THE SOCIETY

4.0 Managing Committee

4.1 The Society shall have a managing Board ("the Committee"), comprising the following persons:

- (a) The Chair
- (b) The Co-Chair
- (c) The Secretary
- (d) The Treasurer
- (e) Board Member(s) elected to the committee without an 'officer' title





4.2 Only Members of the Society may be Board Members.

4.3 There shall be a minimum of 3 Board Members, including the officers and a maximum of 7.

4.4 The managing board members must include at least one person non-affiliated to a club or school and have no more than any two representatives from a member club. In the event that the managing board members are required to appoint a new board member to fill a vacancy for a specific position, they may decide by majority vote to overrule this clause and allow more than two representatives from a member club to serve as a co-opted board member for one year without filing a rule change.

4.5 The Chair and Co-Chair positions should be held by individuals with a significant background and credentials in Cheerleading and strong administrative skills. These two roles share overall leadership to promote unity and equality.

5.0 Appointment of Board Members

5.1 At a Society Meeting, the Members may decide by majority vote:

(a) who the board members will be

5.2 At the first Board Meeting, the Board members may decide by majority vote:

(a) How large the Board will be;

(b) Who shall hold the officer positions of Chair, Co-Chair, Secretary, and Treasurer; once decided upon notice shall be sent to society members;

(c) Whether any Board Member may hold up to two officer positions and no more than this;

(d) How long each person will be a Board Member ("the Term"), set for two year periods.

6.0 Cessation of Board Membership

6.1 Persons cease to be Board Members when:

(a) They resign by giving written notice to the Board. In the event of a board member wishing to resign 'effective immediately', the resignation must first be accepted by the board or the member must work out their notice.

(b) They are removed by majority vote of the Society at a Society Meeting.

(c) Their Term expires.

6.2 If a person ceases to be a Board Member, that person must within one month give to the Board all Society documents and property.

6.3 If a person resigns from the board before their term is up they may not stand for re-election onto the board for a minimum of 1 year; and to be re-elected they must receive a vote of at least 50%+1 of members.

7.0 Nomination of Board Members

7.1 Nominations for members of the Board shall be called for at least 6 weeks before an Annual General Meeting. Each candidate shall be proposed and seconded in writing by Members and the completed nomination delivered to the Secretary. Nominations shall close at 5pm one month before the Annual General Meeting. [See also rule 21.4(b)] Nominees must confirm nomination by 5pm 14 days before the Annual General Meeting. All retiring members of the Board shall be eligible for re-election.

7.2 If the position of any Officer becomes vacant between Annual General Meetings, the Board may appoint another Board Member to fill that vacancy until the next Annual General Meeting.





7.3 If the position of any Board Member becomes vacant between Annual General Meetings, the Board may appoint another Society Member to fill that vacancy until the next Annual General Meeting.

7.4 If any Board Member is absent from three consecutive meetings without leave of absence the Chair/ Co-Chair may declare that person's position to be vacant.

7.5 If any Board Member is deemed by the Chair and Co-Chair to be failing to complete their role they can be issued two written warnings before being asked to step down from their position.

8.0 Role of the Board

8.1 Subject to the rules of the Society ("The Rules"), the role of the Board is to:

- (a) Administer, manage, and control the Society;
- (b) Carry out the purposes of the Society, and Use Money or Other Assets to do that;
- (c) Manage the Society's financial affairs, including approving the annual financial statements for presentation to the Members at the Annual General Meetings;
- (d) Set accounting policies in line with generally accepted accounting practice
- (e) Delegate responsibility and co-opt members where necessary
- (f) Ensure that all Members follow the Rules;
- (g) Decide how a person becomes a Member, and how a person stops being a Member;
- (h) Decide the times and dates for Meetings, and set the agenda for Meetings;
- (i) Decide the procedures for dealing with complaints;
- (j) Set Membership fees, including subscriptions and levies;
- (k) Make regulations.

8.2 The Board has all of the powers of the Society, unless the Board's power is limited by these Rules, or by a majority decision of the Society.

8.3 All decisions of the Board shall be by a majority vote. In the event of an equal vote, the Chair/President shall have a casting vote, that is, a second vote.

8.4 Decisions of the Board bind the Society, unless the Board's power is limited by these Rules or by a majority decision of the Society.

9.0 Roles of Board Members

9.1 The Chair/Co-Chair are responsible for:

- (a) Ensuring that the Rules are followed;
- (b) Convening Meetings and establishing whether or not a quorum (half of the Board) is present;
- (c) Chairing Meetings, deciding who may speak and when;
- (d) Overseeing the operation of the Society;
- (e) Providing a report on the operations of the Society at each Annual General Meeting;
- (f) Sharing leadership.

9.2 The Secretary is responsible for:

- (a) Recording the minutes of Meetings, Meeting minutes must be sent available to Board members no later than 7 days after a meeting;
- (b) Keeping the Register of Members;
- (c) Holding the Society's records, documents, and books except those required for the Treasurer's function;
- (d) Receiving and replying to correspondence as required by the Board;





(e) Forwarding the annual financial statements for the Society to the Registrar of Incorporated Societies upon their approval by the Members at an Annual General Meeting.

(f) Advising the Registrar of Incorporated Societies of any rule changes;

9.3 The Treasurer is responsible for:

(a) Keeping proper accounting records of the Society's financial transactions to allow the Society's financial position to be readily ascertained;

(b) Preparing annual financial statements for presentation at each Annual General Meeting. These statements should be prepared in accordance with the Societies' accounting policies (see 8.1.d).

(c) Providing a financial report at each Annual General Meeting;

(d) Providing financial information to the Board as the Committee determines.

9.4 Each board member should be able to support & advise members.

10.0 Board Meetings

10.1 Board meetings may be held via video or telephone conference, or other formats as the Board may decide;

10.2 No Board Meeting may be held unless more than half of the Board Members attend;

10.3 The Chair/Co-Chair shall chair Board Meetings, or if the Chair/Co-Chair are absent, the Board shall elect a Board Member to chair that meeting;

10.4 Decisions of the Board shall be by majority vote;

10.5 The Chair or person acting as Chair has a casting vote, that is, a second vote;

10.6 Only Board Members present at a Board Meeting may vote at that Board Meeting.

10.7 Subject to these Rules, the Board may regulate its own practices;

10.8 The Chair/Co-Chair or his nominee shall adjourn the meeting if necessary.

10.9 Adjourned Meetings: If within half an hour after the time appointed for a meeting a quorum is not present the meeting, if convened upon requisition of members, shall be dissolved; in any other case it shall stand adjourned to a day, time and place determined by the Chair/Co-Chair of the Society, and if at such adjourned meeting a quorum is not present the meeting shall be dissolved without further adjournments. The Chair/Co-Chair, may with the consent of any Society Meeting, adjourn the same from time to time and from place to place but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.

Society membership

11.0 Types of Members

11.1 The NZCU shall consist of membership types, a Voting membership is given to each membership type; namely:

(a) Club membership: receive one vote per membership;

(b) School Membership: receive one vote per membership;

(c) Event Producer Membership: receive one vote per event.





These memberships are split into Voting or Participating Memberships. This membership should be given to the head coach and/or club manager of a club/school; and the head event organizer. If this individual cannot attend an AGM they may send a proxy in their place. A Participating membership is given to all coaches, staff and athletes who are part of the member club or school team and all other individuals involved with an event organizers membership. While these members have no voting rights, they hold all other rights and responsibilities of a member as set out in the constitution and bylaws, and will also have available any 'discount' rates organized for members of the NZCU.

(e) Individual/Independent Membership: includes judges and other interested individual parties; this is a participating membership and does not have voting rights

(f) Vendor Membership: receive one vote per membership

11.2 Members have the rights and responsibilities set out in these Rules. Lifetime memberships will be given at the Boards discretion to any deserving individuals who have given great service to the NZCU.

12.0 Admission of Members

12.1 To become a Member, a person ("the Applicant") must:

- (a) Complete an application form, if the Rules, Bylaws or Board requires this; and
- (b) Supply any other information the Board requires.

12.2 The Board may interview the Applicant when it considers Membership applications.

12.3 The Board shall have complete discretion when it decides whether or not to allow the Applicant become a Member. The Board shall advise the Applicant of its decision, and that decision shall be final.

13.0 The Register of Members

13.1 The Secretary shall keep a register of Members ("the Register"), which shall contain the names, the postal and email addresses and telephone numbers of all Members, and the dates at which they became Members.

13.2 If a Member's contact details change, that Member shall give the new postal or email address or telephone number to the Secretary.

13.3 Each Member shall provide such other details as the Board requires.

13.4 Members shall have reasonable access to the Register of Members.

14.0 Cessation of Membership

14.1 Any Member may resign by giving written notice to the Secretary.

14.2 Membership terminated in the following way:

(a) If, for any reason whatsoever, the Board is of the view that a Member is breaching the Rules or acting in a manner inconsistent with the purposes of the Society, the Board may give written notice of this to the Member ("the Board's Notice"). The Board's Notice must:

- (i) Explain how the Member is breaching the Rules or acting in a manner inconsistent with the purposes of the Society;
- (ii) State what the Member must do in order to remedy the situation; or state that the Member must write to the Board giving reasons why the Board should not terminate the Member's Membership.





(iii) State that if, within 14 days of the Member receiving the Board's Notice, the Board is not satisfied, the Board may in its absolute discretion immediately terminate the Member's Membership.

(iv) State that if the Board terminates the Member's Membership, the Member may appeal to the Society.

(b) 14 days after the Member received the Board's Notice, the Board may in its absolute discretion by majority vote terminate the Member's Membership by giving the Member written notice ("Termination Notice"), which takes immediate effect. The Termination Notice must state that the Member may appeal to the Society at the next Meeting by giving written notice to the Secretary ("Member's Notice") within 14 days of the Member's receipt of the Termination Notice.

(c) If the Member gives the Member's Notice to the Secretary, the Member will have the right to be fairly heard at a Society Meeting held within the following 28 days. If the Member chooses, the Member may provide the Secretary with a written explanation of the events as the Member sees them ("the Member's Explanation"), and the Member may require the Secretary to give the Member's Explanation to every other Member within 7 days of the Secretary receiving the Member's Explanation. If the Member is not satisfied that the other Society Members have had sufficient time to consider the Member's Explanation, the Member may defer his or her right to be heard until the following Society Meeting.

(d) When the Member is heard at a Society Meeting, the Society may question the Member and the Board Members.

(e) The Society shall then by majority vote decide whether to let the termination stand, or whether to reinstate the Member. The Society's decision will be final.

15.0 Obligations of Members

15.1 All Members (and Board Members) shall promote the purposes of the Society and shall do nothing to bring the Society into disrepute.

15.2 No member shall manipulate sports results; irregularly influencing the course or the result of a sports event in order to obtain advantage for oneself or for others and to remove all or part of the uncertainty normally associated with the results of a competition.

15.3 All members are to maintain sports integrity; to preserve the fundamental character of sporting competition as an honest test of skill and ability; to act on and off the mat in ways consistent with preserving the social and economic value of sport of cheerleading.

15.4 Members should first and foremost contact the NZCU Board with any issues, concerns, complaints and general feedback. Formal complaints should be made in writing to the NZCU Board.

Money and other assets of the society

16.0 Use of Money and Other Assets

16.1 The Society may only Use Money and Other Assets if:

- (a) It is for a purpose of the Society;
- (b) It is not for the sole personal or individual benefit of any Member; and
- (c) That Use has been approved by either the Board or by majority vote of the Society.





17.0 Private pecuniary profit requirements

17.1 No private pecuniary profit shall be made by any member of the society, except that;

- (a) Any member may receive full reimbursement for all expenses properly incurred by that member in connection with the affairs of the society
- (b) The society may pay reasonable and proper remuneration to any member of the Society in return for services actually rendered to the Society. Provided however that any member, or any person associated with a member, who is to receive remuneration in accordance with this clause shall not by virtue of the member's capacity in any way determine or materially influence the amount of remuneration to be paid.
- (c) Any member of the Board may be paid normal professional, business or trade charges for services rendered, time expended and all acts done by that member of the Board or by any firm or entity of which that member of the Board is a member, employee or associate in connection with the affairs of the NZCU.
- (d) Any member of the Board may retain any remuneration properly payable to that member of the Board by any company or undertaking with which the NZCU may be in any way concerned or involved for which that member of the Board has acted in any capacity whatever, notwithstanding that that Board member's connection with that company or undertaking is in any way attributable to that Board member's connection with the NZCU.

18.0 Joining Fees, Subscriptions and Levies

18.1 If any Member does not pay a Subscription or levy by the date set by the Board or the Society, the Secretary will give written notice that, unless the arrears are paid by a nominated date, the Membership will be terminated. After that date, the Member shall (without being released from the obligation of payment of any sums due to the Society) have no Membership rights and shall not be entitled to participate in any Society activity.

18.2 Membership subscription or levies shall be the decision of the managing board.

19.0 Additional Powers

19.1 The Society may:

- (a) Employ people for the purposes of the Society;
- (b) Exercise any power a trustee might exercise;
- (c) Invest in any investment that a trustee might invest in;
- (d) Borrow money and provide security for that if authorized by Majority vote at any Society Meeting.

20.0 Financial Year

20.1 The financial year of the Society begins on 1 August of every year and ends on 31 July of the next year.

20.2 Members of the Board to comply with restrictions:

- (a) The members of the Board, in determining all reimbursements, remuneration and charges payable in the terms of this clause, shall ensure that the restrictions imposed by the following clause are strictly observed.

20.3 Restrictions of benefits to an influence by interested persons





20.3.1 Notwithstanding anything contained or implied in this deed, anyone who is:

- (a) a settlor or member of the Board of the NZCU
- (b) a shareholder or director of any company carrying out any business of the NZCU; or
- (c) a settlor or member of the Board of any trust or society which is a shareholder of any company carrying on any business of the NZCU; or
- (d) an associated person (as defined by the Income Tax Act 1976) of any such settlor, member of the Board, shareholder or director;
- (e) shall not by virtue of that capacity in anyway (whether directly or indirectly) determine, or materially influence in any way the determination of the nature or the amount of any benefit or advantage or income or the circumstances in which it is or is to be received, gained, achieved, afforded or derived by that person.

20.4 The Society shall appoint an accountant to review the annual financial statements of the Society ("the Reviewer"). The Reviewer shall conduct an examination with the objective of providing a report that nothing has come to the Reviewer's attention to cause the Reviewer to believe that the financial information is not presented in accordance with the Society's accounting policies. The Reviewer must be a suitably qualified person, preferably a member of the New Zealand Institute of Chartered Accountants, and must not be a member of the Board, or an employee of the Society. If the Society appoints a Reviewer who is unable to act for some reason, the Board shall appoint another Reviewer as a replacement.

The Board is responsible to provide the Reviewer with:

- (a) Access to all information of which the Board is aware that is relevant to the preparation of the financial statements such as records, documentation and other matters
- (b) Additional information that the reviewer may request from the Board for the purpose of the review; and
- (c) Reasonable access to persons within the Society from whom the reviewer determines it necessary to obtain evidence.

Conduct of Meetings

21.0 Society Meetings

21.1 A Society Meeting is either an Annual General Meeting or a Special General Meeting.

21.2 The Annual General Meeting shall be held once every year no later than five months after the Society's balance date. The Board shall determine when and where the Society shall meet within those dates.

21.3 Special General Meetings may be called by the Board. The Board must call a Special General Meeting if the Secretary receives a written request signed by at least 10% of the Members.

21.4 The Secretary shall:

- (a) Give all Members at least 14 days Written Notice of the business to be conducted at any Society Meeting
- (b) Additionally, the Secretary will provide, appropriate:
 - (i) A copy of the Chair/Co-Chair's Report on the Society's operations and of the Annual Financial Statements as approved by the Board,
 - (ii) A list of Nominees for the Board, and information about those Nominees if it has been provided. (The Secretary must not provide Members with information exceeding one side of an A4 sheet of paper per Nominee)





(iii) Notice of any motions.

(iv) If the Secretary has sent a notice to all Members in good faith, the Meeting and its business will not be invalidated simply because one or more Members do not receive the notice.

21.5 All Members may attend and vote at Society Meetings.

21.6 No Society Meeting may be held unless at least 51% of eligible Members attend. (This will constitute a quorum.)

21.7 All Society Meetings shall be Chaired by the Chair/Co-Chair. If the Chair/Co-Chair is absent, the Society shall elect another Board Member to Chair that meeting. Any person Chairing a Society Meeting has a casting vote (exemption to this rule only when current Chair is standing for reelection).

21.8 On any given motion at a Society Meeting, the Chair/Co-Chair shall in good faith determine whether to vote by:

- (a) Voices;
- (b) Show of hands; or
- (c) Secret ballot.

However, if any Member demands a secret ballot before a vote by voices or show of hands has begun, voting must be by secret ballot. If a secret ballot is held, the Chair will have a casting, that is, second vote.

21.9 The business of an Annual General Meeting shall be:

- (a) Receiving any minutes of the previous Society's Meeting(s);
- (b) The Chair/Co-Chairs' report on the business of the Society;
- (c) The Treasurer's report on the finances of the Society, and the Annual Financial Statements;
- (d) Election of Board Members;
- (e) Motions to be considered;
- (f) General business.

21.10 The Chair/Co-Chair or his nominee shall adjourn the meeting if necessary.

21.11 Adjourned Meetings: If within half an hour after the time appointed for a meeting a quorum is not present the meeting, if convened upon requisition of members, shall be dissolved; in any other case it shall stand adjourned to a day, time and place determined by the Chair/President of the Society, and if at such adjourned meeting a quorum is not present the meeting shall be dissolved without further adjournments.

The Chair/Co-Chair may with the consent of any Society Meeting adjourn the same from time to time and from place to place but no business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.

21.12 Adjourned Meetings: The Chair/Co-Chair may adjourn during a society meeting if they together deem the continuance to be negative and detrimental to the Society goals of unity and equality; and if such it must be scheduled to stand within one month of the society meeting date.

21.13 During a society meeting a society member may interject and recommend to the Chair/Co-Chair to remove any society member or other attending individual to leave a society meeting, if they deem them to be purposely disruptive, obstructive, obstreperous and/or to be deliberately hindering the process of the meeting. This shall then be put to the vote, with the final decision to be made by the Chair/Co-Chair. The decision made is final and may not be entered into further discussion.





22.0 Motions at Society Meetings

22.1 Any Member may request that a motion be voted on ("Member's Motion") at a particular Society Meeting, by giving written notice to the Secretary at least 28 days before that meeting. The Member may also provide information in support of the motion ("Member's Information"). The Board may in its absolute discretion decide whether or not the Society will vote on the motion. However, if the Member's Motion is signed by at least 10 % of eligible Members:

- (a) It must be voted on at the Society Meeting chosen by the Member; and
- (b) The Secretary must give the Member's Information to all Members at least 14 days before the Society Meeting chosen by the Member; or

If the Secretary fails to do this, the Member has the right to raise the motion at the following Society Meeting.

22.2 The Board may also decide to put forward motions for the Society to vote on ("Board Motions") which shall be suitably notified.

Common seal

23.0 Common seal

23.1 The Board shall provide a common seal for the Society and may from time to time replace it with a new one.

23.2 The Secretary shall have custody of the common seal, which shall only be used by the authority of the Board. Every document to which the common seal is affixed shall be signed by the President and countersigned by the Secretary or a member of the Board.

Altering the rules

24.0 Altering the Rules

24.1 The Society may alter or replace these Rules at a Society Meeting by a resolution passed by a two-thirds majority of those Members present and voting.

24.2 Any proposed motion to amend or replace these Rules shall be signed by at least 10% of eligible Members and given in writing to the Secretary at least 28 days before the Society Meeting at which the motion is to be considered, and accompanied by a written explanation of the reasons for the proposal.

24.3 At least 14 days before the General Meeting at which any Rule change is to be considered the Secretary shall give to all Members written notice of the proposed motion, the reasons for the proposal, and any recommendations the Board has.

24.4 When a Rule change is approved by a General Meeting no Rule change shall take effect until the Secretary has filed the changes with the Registrar of Incorporated Societies.

24.5 No addition to or alteration of the aims/objects, payments to members clause or the winding up clause shall be approved without the approval of the Inland Revenue.

24.6 The provisions and effect of this clause shall not be removed from this document and shall be included into any document replacing this document.





Policies

25.0 Policies to govern the Society

25.1 The Board may from time-to-time make, alter or rescind Policies for the general management of the society, so long as these are not repugnant to these rules or to the provisions of law. All such policies shall be binding on members of the Society. A copy of the policies for the time being, shall be available for inspection by any member on request to the Secretary.

Winding up

26.0 Winding up

26.1 If the Society is wound up:

- (a) The Society's debts, costs and liabilities shall be paid;
- (b) Surplus Money and Other Assets of the Society may be disposed of:
 - (i) By resolution; or
 - (ii) According to the provisions in the Incorporated Societies Act 1908; but
- (c) No distribution may be made to any Member;
- (d) If upon winding up or dissolution of the organization there remains after the satisfaction of all its debts and liabilities any property whatsoever, the same shall not be paid to or distributed among the members of the organization but shall be given or transferred to some other organization or body having objects similar to the objects of the first organization, or to some other charitable organization or purpose, within New Zealand.

Definitions

27.0 Definitions and Miscellaneous matters

27.1 In these Rules:

- (a) "Majority vote" means a vote made by more than half of the Members who are present at a Meeting and who are entitled to vote and voting at that Meeting upon a resolution put to that Meeting.
- (b) "Money or Other Assets" means any real or personal property or any interest therein, owned or controlled to any extent by the Society.
- (c) "Society Meeting" means any Annual General Meeting, or any Special General Meeting, but not a Committee Meeting.
- (d) "Use Money or Other Assets" means to use, handle, invest, transfer, give, apply, expend, dispose of, or in any other way deal with, Money or Other Assets.
- (e) "Written Notice" means communication by post, electronic means (including email, and website posting), or advertisement in periodicals, or a combination of these methods.
- (f) It is assumed that
 - (i) Where a masculine is used, the feminine is included
 - (ii) Where the singular is used, plural forms of the noun are also inferred
 - (iii) Headings are a matter of reference and not a part of the rules
- (g) Matters not covered in these rules shall be decided upon by the Board.





Disciplinary

28.0 Disciplinary procedures

28.1 The NZCU reserves the right to cancel the sports events where a risk of safety or fraud has been established/ identified; and may enforce temporary or permanent bans on further sports activities, including but not limited to demotion, points reduction, return of rewards, reimbursement of caused material damage, fines;

28.2 The NZCU reserves the right to prohibit from participation participants under prosecution for any offences;

28.3 The NZCU reserves the right to enforce all procedures in line with agreed international general principles of law while ensuring respect for the fundamental rights of suspected participants. The fundamental rights of suspected participants, reserve the right of the following processes:

- (a) to report all charges to disciplinary bodies on one's behalf;
- (b) to be heard and to be informed of the charge;
- (c) to be eligible to a fair hearing and to be assisted or represented clear and enforceable provisions for appealing against any judgment made;

28.4 The NZCU reserves the right to follow procedures of suspensions and sanctions imposed by other international and national level sports organizations and government authorities.

29.0 Anti Doping

The New Zealand Cheer Union adopt the New Zealand Sports Anti-Doping Rules as published by Drug Free Sport New Zealand, and as amended from time to time.

30.0 Sporting Ethics

The New Zealand Cheer Union adopt the Code of Ethics & Conduct and the Competition Fixing as published by the International Cheer Union, and as amended from time to time.

31.0 Sporting Tribunal

The New Zealand Cheer Union accept the jurisdiction of the Sporting Tribunal and adopt the Rules of the Sports Tribunal of New Zealand as amended from time to time.

